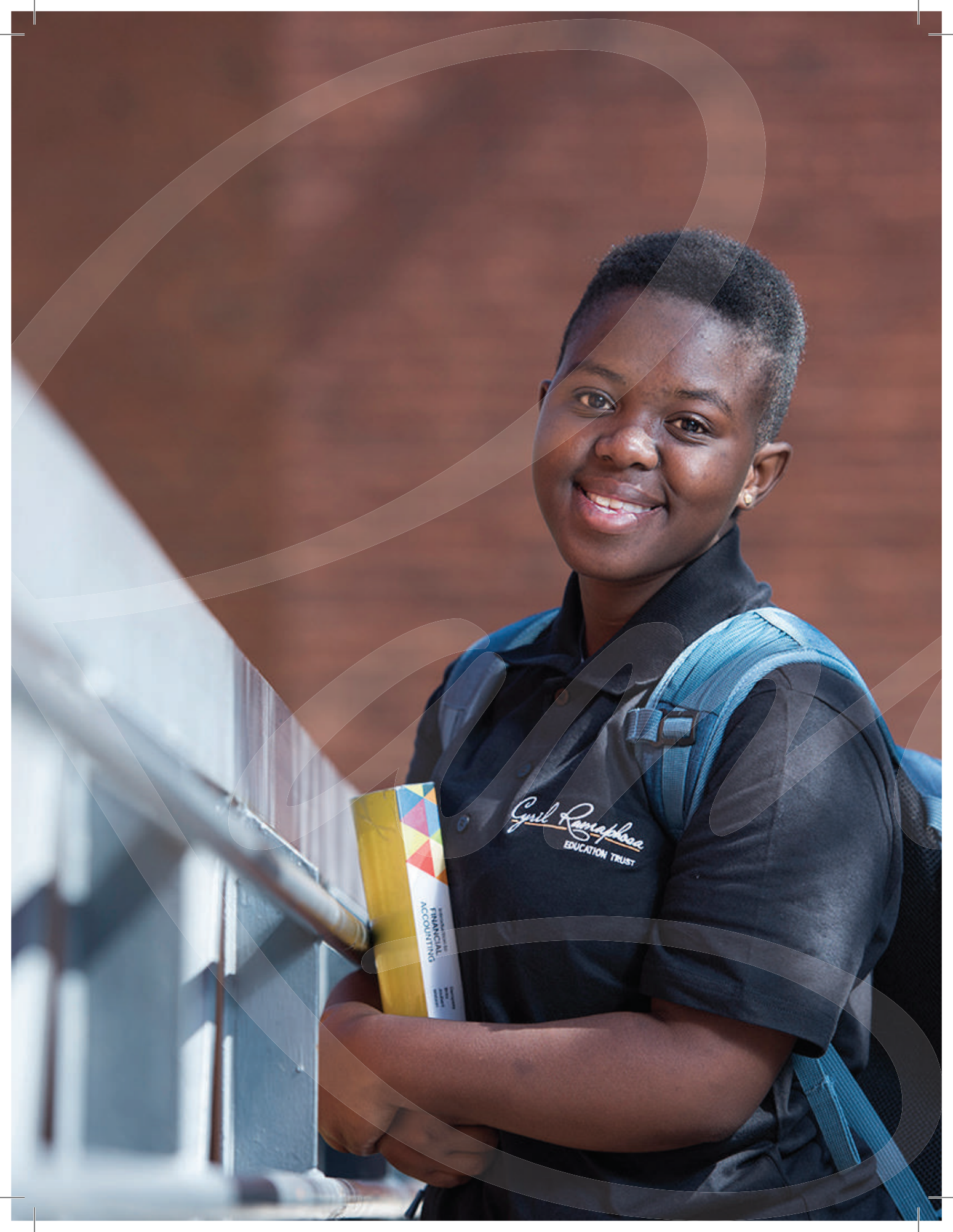


FOSTERING AN
**INCLUSIVE,
EMPOWERED
SOCIETY**

Cyril Ramaphosa
FOUNDATION







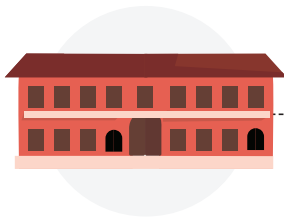
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WHO WE ARE

Cyril Ramaphosa Foundation is an independent Public Benefit Organisation. The Foundation develops and implements comprehensive programmes to improve education and support small businesses for an inclusive, empowered society. It implements these programmes through its partner entities, namely: **Adopt-a-School**

Foundation, KST, Cyril Ramaphosa Education Trust and Black Umbrellas. Since 2004 the Foundation has had a substantial impact on the people and communities in which it works. By April 2018 it had contributed over R343 million and leveraged an additional R913 million through its partner entities to effect real change in education and enterprise development.



**Adopt-a-School
Foundation**



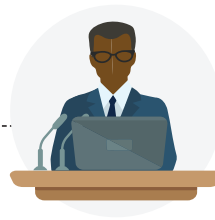
KST



**Cyril Ramaphosa
Education Trust**



Thari



Black Umbrellas

OUR VISION

To be an innovative and effective agent of social and economic change focused on improving lives and creating opportunities in the communities we serve.



OUR PURPOSE

To foster the development of an inclusive society that is empowered.

OUR OBJECTIVES



- Contribute to the developmental needs in education and small business growth.
- Build and promote effective models for development that can be shared and replicated.
- Establish and maintain a positive reputation as a partner of choice in development and a catalyst for change.
- Advance our founder's values on social cohesion and nation-formation.
- Develop and maintain funding models that will ensure the long-term sustainability and optimal impact of our work.

OUR VALUES

To be an innovative and effective agent of social and economic change focused on improving lives and creating opportunities in the communities we serve.

Inspiration

We believe in the potential of our country and its people. We are committed to inspire others through our work.

Passion

We infuse passion and precision in everything we do.

Performance

We strive for excellence in performance through teamwork.

Integrity

We are truthful, honest and respectful. We uphold the reputation of Cyril Ramaphosa Foundation in everything we do.

Innovation

We are creative and develop innovative solutions to enhance our impact on society.

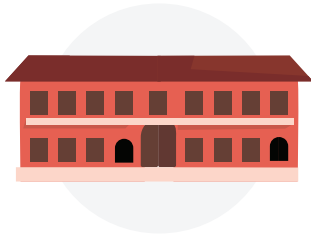


WHAT MAKES US UNIQUE

- We are model builders that develop and pilot projects and programmes that respond to global and national development objectives, and South Africa's National Development Plan (NDP).
- We execute vibrant and dynamic projects and programmes that make a meaningful difference and enable the Foundation to be relevant for generations to come.
- We have a pioneering spirit that enables the Foundation to make things work in challenging circumstances.
- We have a reputation of consistently delivering cost-effective and quality programmes that respond to the needs of beneficiaries and stakeholders.



WHAT WE DO



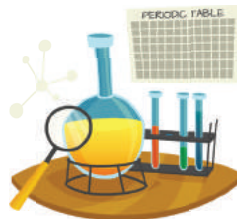
Adopt-a-School Foundation

Adopt-a-School Foundation was established in 2002. It implements a Whole School Development model that aims at improving the governance, academic, infrastructural, social and security environment in schools.

Adopt-a-School inspires the private sector to partner with it to support schools. It works with the Department of Basic Education, service providers, and best practice NGOs to implement sustainable solutions to a school's development and educational outcomes.

IMPACT FIGURES (as at October 2018):

210
SCHOOLS
ADOPTED



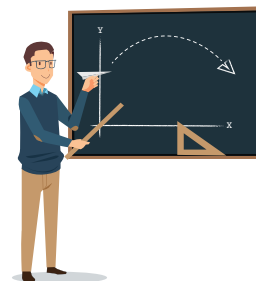
490
NEW
STRUCTURES
BUILT

06
NEW
SCHOOLS
BUILT



2 335
EDUCATORS
DEVELOPED IN
CURRICULUM
SINCE INCEPTION
IN 2002

594 498
LEARNERS
BENEFITTED
SINCE INCEPTION
IN 2002



7 179
TEMP. LOCAL JOBS
CREATED SINCE
INCEPTION IN 2002



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Website: www.adoptaschool.org.za
Facebook: [Adopt-a-School Foundation](https://www.facebook.com/Adopt-a-School-Foundation)
Twitter: [@AdoptaSchoolSA](https://twitter.com/AdoptaSchoolSA)



Thari

Concerned with the impact of social issues such as violence and abuse on learners and their learning outcomes, Cyril Ramaphosa Foundation established the Thari Programme in 2017 to pilot a support programme for women and children. The objective is to enable schools and communities to support an inclusive, gender sensitive and safe schooling environment that is free from

violence is academically effective, and promotes health and well-being for all.

Thari provides psychosocial support for women and children, which includes the establishment of Safe Parks at identified schools, and multi-sectoral stakeholder networks of local organisations and professional services to effectively and efficiently address social challenges in school communities. The programme is being piloted in select schools in Botshabelo, Free State and in Diepsloot, Gauteng through Adopt-a-School Foundation.

Thari is a Setswana term for a blanket that is used to cover and carry a child. It also refers to the lining that protects a baby while in its mother's womb.

IMPACT FIGURES (as at October 2018):



• **04**
MULTI-SECTORAL
FORUMS ESTABLISHED



• **1 139**
CHILDREN AND FAMILIES REACHED
WITH PSYCHOSOCIAL SUPPORT



• **106**
MULTI-SECTORAL
FORUM STAKEHOLDERS



• **021**
CHILDREN REACHED
BY SAFE PARK



• **21**
PERSONNEL SCREENED AND
REGISTERED WITH THE SA
COUNCIL FOR SOCIAL SERVICES



KST

KST is a collaboration between Kagiso Trust and Cyril Ramaphosa Foundation that leverages the strategic, technical and best practices of each organisation's Whole School Development programmes.

The result is a dynamic District Whole School Development Model that addresses school infrastructure development, curriculum support, social welfare and school leadership in primary and high schools on a district basis.

In partnership with the Free State Department of Education, the programme is implemented at all schools in Fezile Dabi district and in the Botshabelo and Thaba N'chu circuit in Motheo district.

Since 2013, KST has contributed to the exceptional matriculation pass rates in its programme schools, with Fezile Dabi district ranked as the top performing district nationally in 2017.

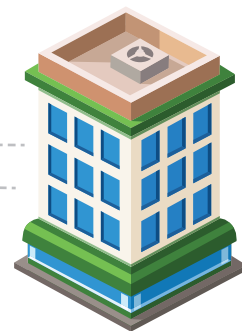
IMPACT FIGURES (as at October 2018):

• **240**
PROGRAMME
SCHOOLS



• **281**
SCHOOLS
RENOVATED

• **325**
FACILITIES
BUILT



• **5 152**
NUMBER OF
EDUCATORS
DEVELOPED IN
CURRICULUM
SINCE INCEPTION
IN 2013



• **1 340**
TEMPORARY LOCAL
JOBS CREATED SINCE
INCEPTION IN 2013

• **337 445**
LEARNERS BENEFITTED
SINCE INCEPTION IN 2013



Cyril Ramaphosa Education Trust

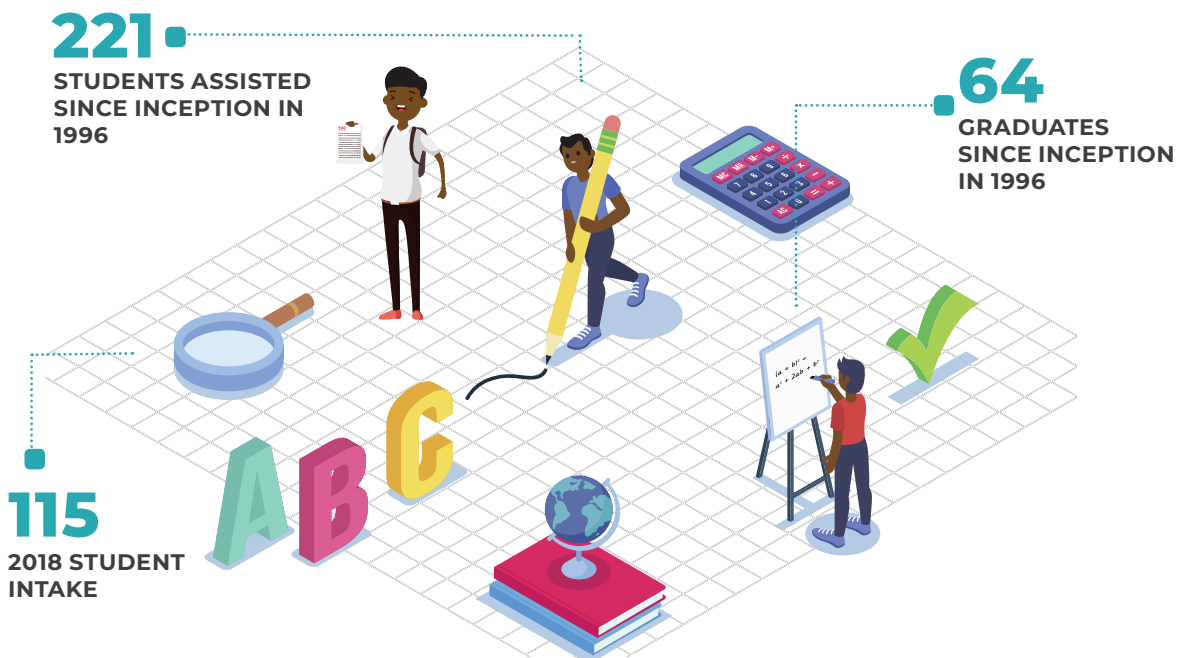
The Cyril Ramaphosa Education Trust provides bursaries for tertiary study and holistic support for disadvantaged students, as well as essential work experience opportunities for young adults. CRET partners with corporate sponsors and individuals to provide support that includes tuition, accommodation, books, stationery, a personal allowance, mentoring and psychosocial support. Students also attend an intensive holiday programme twice a year, and are

exposed to team-building activities, general personal development and a supportive family-like environment, the hallmark of the CRET bursary programme.

CRET encourages the ethos of “giving back” and develops committed civic-minded students that South Africa may be proud of. Students work at select non-profit organisations during their holidays and also distribute clothes, food and other essential donations in disadvantaged communities.

Senior CRET students and alumni take on the roles of mentors to new students, while others contribute financially to the programme. Many alumni now contribute to an Alumni Fund to support disadvantaged students

IMPACT FIGURES (as at October 2018):





Black Umbrellas

Black Umbrellas develops small businesses through a nationwide incubation programme. It partners with the private sector, Government and civil society to address the low levels of entrepreneurship and high failure rate of 100% Black-owned emerging businesses in South Africa.

The programme nurtures businesses in the critical first three years of their existence, providing a structured and subsidised programme of access to expertise, office infrastructure and resources.

Black Umbrellas works to ensure that the correct resources, skills development, mentoring and access to markets are in place to support development at all levels.

It links big business to emerging Black suppliers and increases economic opportunities that arise from enterprise development.

In 2018, Black Umbrellas achieved R2.74 billion in collective turnover by its incubation clients.

IMPACT FIGURES (as at October 2018):

■ **09**
INCUBATORS

■ **202**
BUSINESSES IN
INCUBATION

■ **1 384**
BUSINESSES INCUBATED SINCE
INCEPTION IN 2009

■ **2.74 BILLION**
COMBINED TURNOVER OF INCUBATED
BUSINESSES SINCE INCEPTION IN 2009

■ **1.12 BILLION**
NET ASSET VALUE

■ **193 MILLION**
TAX PAID

■ **11 762**
JOBS CREATED AND PRESERVED SINCE
INCEPTION IN 2009





education
Department of
Education
FREE STATE PROVINCE



BOARD OF **TRUSTEES**



**Mr. Cyril
Ramaphosa**

- Chairman



**Ms. Phuti
Mahanyele**



**Dr. James
Motlatsi**



**Mr. David
Ngobeni**



**Ms. Donné
Nicol**



**Ms. Yvonne
Themba**

EXECUTIVE COMMITTEE



**Ms. Mmabatho
Maboya**

- Chief Executive Officer



**Mr. Raymond
Kevan**

Finance Executive :
Cyril Ramaphosa
Foundation



**Mr. Steven
Lebere**

Executive Director:
Adopt-A-School



**Mr. Emmanuel
Mdhuli**

Chief Operating
Officer:
Black Umbrellas



**Ms. Seapei
Mafoyane**

Chief Executive
Officer:
Black Umbrellas



Ms. Olga Maluleke

Human Resources
Executive: Cyril
Ramaphosa
Foundation



Mr. Feizel Mamdoo

Communications
Executive:
Cyril Ramaphosa
Foundation



**Ms. Chantelle
Oosthuizen**

Executive Director:
Cyril Ramaphosa
Education Trust



**Ms. Melanie
Spencer**

Chief Operating
Officer:
Cyril Ramaphosa
Foundation



WORK WITH US

THROUGH DONATING AND COLLABORATING IN OUR PROGRAMMES.

Cyril Ramaphosa Foundation is a registered Public Benefit Organisation and Trust.

Trust Number: IT42/03

Cyril Ramaphosa Foundation

Standard Bank

Account No: 420 972 498

Branch Code: 019205

Businesses supporting the Foundation may qualify for a Section 18A Tax Exemption Certificate and also earn higher B-BBEE points in the pillars of the Codes of Good Practice.

COLLABORATE

Cyril Ramaphosa Foundation believes the development challenges facing society are best addressed through partnership and collaboration. The Foundation develops effective models that may be shared and replicated for impact of scale. Like-minded organisations that may help fulfil the Foundation's vision, purpose and objectives in education, entrepreneurship, youth development, women empowerment and the well-being of children are invited to support our work, and to share in and take our experience further.

OUR STORY

Over the past 13 years Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its previous achievements to create the South Africa of our dreams.

From speaking fees he earns, Cyril Ramaphosa supports students to attend university.

The Cyril Ramaphosa Education Trust (CRET) is formalised to assist tertiary students

Cyril Ramaphosa founds the Shanduka Group, a Black-owned investment holding company. A 5% shareholding is set aside for two trusts: Fundani, an educational trust, and Mabindu, a small business development trust.

1999

1996



Cyril Ramaphosa is contacted by his former primary school, Tshilidzi, in Chiawelo, Soweto, to donate a desperately needed fax machine. He is moved to address the school's many other needs as well as those of other schools.

2001



Cyril Ramaphosa founds the Shanduka Group, a Black-owned investment holding company.



The Cyril Ramaphosa Education Trust (CRET) is formalised to assist tertiary students



Adopt-a-School Foundation is officially established by Cyril Ramaphosa and James Motlatsi.



Olifantsvlei Primary School is adopted. Shanduka staff go back to Olifantsvlei to renovate the school hall.

Adopt-a-School Foundation is officially established by Cyril Ramaphosa and James Motlatsi, with an initial focus to build classrooms, laboratories, computer centres, sports fields, school halls and the like at schools “adopted” by funding partners.



2004

Olifantsvlei Primary School is adopted. Shanduka staff go back to Olifantsvlei to renovate the school hall. This is the first ‘Olifantsvlei Day’, an annual Shanduka staff volunteer initiative.

2002



Adopt-a-School Foundation and the Cyril Ramaphosa Education Trust (CRET) are an integral part of the Shanduka Group’s CSI programme. The Shanduka Foundation is launched.

CRET starts to offer holiday work to students.

2005

The Foundation supports 56 women of Dzietele Women’s Group in Soweto in their catering and beadwork business at Chiawelo Station.

2005 - 2009

Over the many years of its history, Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its achievements to create the South Africa of our dreams.

CRET sponsors seven students for business degrees.

The Foundation partners with Kaelo in Mount Ayliff at Dutyini Primary School.

MTN installs multi-media computer centres in 10 adopted schools.

26 schools under adoption

Shanduka professionals are trained and mentoring of small businesses begins.

First Back to School Party fundraiser for Adopt-a-School is held.

Adopt-a-School adopts its 44th school.

CRET manages the bursaries for two students sponsored by Netgroup.

2006

2005



First business loan to SMME Filbert and Shela Business Enterprises is made.

The Foundation buys a sewing machine for Mazwe Tom to start a clothing design business.

2007

The Foundation starts an in-house incubation of Filbert and Shela Business Enterprises and provides further business loans.



In 2006, 26 schools are under adoption.



In 2007, Adopt-a-School adopts its 44th school.



In 2008 Adopt-a-School builds a brand new school in the Northern Cape in partnership with Investec and the Northern Cape Department of Education.



In 2009, Lafarge Education Trust adopt 11 schools in Bodibe, North West.

Grants are provided to Tandla te Sive Women's project in Katlehong and Tshephang Educare Trust.

Shanduka offers internships to two Communication graduates from Tshwane University and Princeton University.



2008

Adopt-a-School implements skills and social development programmes creating a new implementation model called Whole School Development.

2007



Adopt-a-School adopts its 58th school.

Adopt-a-School builds a brand new school, Banksdrift High School in Northern Cape, in partnership with Investec and the Northern Cape Department of Education.

2009

Lafarge Education Trust adopts 11 schools in Bodibe, North West.

Adopt-a-School has 85 schools under adoption.

2009 – 2012

Over the past 13 years Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its previous achievements to create the South Africa of our dreams.



2009

The Foundation partners with Black Umbrellas and commits R5.2M.

Black Umbrellas has 27 donors.

CRET implements its Experiential Workplace Programme.

Black Pages, an annual directory of Black-owned businesses, is launched in partnership with Finweek.

Black Umbrellas opens its third incubator, in Pretoria.

2010

2010

Black Umbrellas embarks on a training programme for mentors

Black Umbrellas has 62 donors.



In 2009 the Foundation partners with Black Umbrellas and commits R5.2 Million.



In 2010 Black Umbrellas opens its third incubator and has over 60 donors



In 2011 Adopt-a-School celebrates the adoption of its 100th school



In 2011 the Foundation is runner up in the Africa Business Awards Best Social Responsibility Category.

Lafarge Education Trust adopts 26 schools in the Mzimela District, KwaZulu Natal.

Adopt-a-School adopts its 100th school and opens a brand new school in Barberton, Mpumalanga.

The Foundation is runner up in the Best Social Responsibility category of the Africa Business Awards.

2011

Adopt-a-School, with Dr James Motlatsi, adopts three primary schools in Lesotho.

Adopt-a-School pilots the Back to School for a Day initiative which encourages corporate South Africans to go back to school and spend a day with learners.

2011



1000 guests attend the 5th Back to School Party.

Black Umbrellas has 129 donors and 50 clients in incubation. It opens its 4th incubator in Durban.

2012

The Industrial Development Corporation adopts 20 schools.

Adopt-a-School adopts its 139th school.

2012 - 2013

Over the past 13 years Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its previous achievements to create the South Africa of our dreams.



2012

Black Umbrellas wins the Companies Doing Most for Black Economic Empowerment category in the Professional Management Review (PMR) Awards.



Black Umbrellas has 266 donors.

2012
The Foundation wins 2nd place in the CSI category of the Business Times Top 100 Companies survey.



2013

The Foundation partners with Kagiso Trust to form Kagiso Shanduka Trust (KST) and partners with the Free State Department of Education to implement the best practices of their Whole School Development models in 428 schools in the Fezile Dabi district.



Black Umbrellas wins the 2012 PMR Awards category of Companies Doing The Most for Black Economic Empowerment.



The Foundation wins 2nd place in the Business Times Top 100 Companies CSI category in 2012.



Black Umbrellas achieves its 100 clients in incubation milestone in 2013.



In 2013 Black Umbrellas wins the Impumelelo Award as Social Entrepreneur of the Year.

Black Umbrellas achieves milestone of 100 clients in incubation.

Black Umbrellas launches the Black Pages online enterprise and supplier development portal with 1900 members.

KST launches its Empowerment and Transformation retreats in 37 schools.



Six CRET students graduate.

Largest intake of CRET students at 44.

2013

Black Umbrellas holds its first regional and national Enterprise Development Awards.

2013

CRET establishes a partnership with PWC for a holiday work programme.

Experiential Workplace Programme records highest intake level at 18.

2013

Black Umbrellas wins Impumelelo Award as Social Entrepreneur of the Year, and is runner-up in the Mail & Guardian Investing in the Future Awards.

2013 - 2014

Over the past 13 years Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its previous achievements to create the South Africa of our dreams.



2013

Black Umbrellas signs agreement with Transnet to fund incubators in Port Elizabeth and Richards Bay.



2013

Grindrod supports the CRET programme.

Black Umbrellas has 300 donors.

Adopt-a-School adopts its 171st school.

2013

Black Umbrellas signs agreements with Lonmin and Anglo American Sebenza Fund to fund incubators in Moinooi and Lephalale respectively for three years.

Black Umbrellas signs an enterprise and supplier development agreement with Sanlam for the development of 25 businesses in the Cape Town, Pretoria and Johannesburg incubators.



By the end of 2013 Adopt-a-School has adopted its 171st school and Black Umbrellas has 300 donors.



Black Umbrellas signs an agreement with Transnet to fund incubators in Port Elizabeth and Richards Bay.



KST launches its infrastructure development programme in 2014.



Adopt-a-School has over 180 schools under its wing in 2014.

Black Umbrellas has 308 donors and 260 clients in incubation, and launches its Port Elizabeth incubator.

Black Umbrellas signs agreement with Exxaro Coal for the development of its suppliers within the Lephalale region.

The Lilitha Trust and Diepkloof Social Development initiative support the CRET programme

Empowerment and Transformation Retreats take place in 137 schools.



2014

2014

Black Umbrellas signs agreement with Transnet Capital Projects for the development of 28 suppliers at the Cape Town incubator.

KST launches its infrastructure programme for 120 schools.

Curriculum and social development programmes commence in 95 schools.

2014

Adopt-a-School has 185 schools under its wing.

Deputy President Cyril Ramaphosa divests from the Shanduka Group.

2014 - 2017

Over the past 13 years Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its previous achievements to create the South Africa of our dreams.

Shanduka Foundation changes its name to Cyril Ramaphosa Foundation.

2014

Black Umbrellas wins the highest international honour, the National Business Incubation Association (NBIA) Randall M. Whaley Incubator of the Year Award presented in Washington, USA.

Adopt-a-School hosts its 2nd Fundraising Gala Dinner in London.

Oxford University Press donates 20 thousand dictionaries to adopted schools.



2015

2015

KST and Adopt-a-School host the first Back to School Party in Bloemfontein.

Cyril Ramaphosa hosts the first CRET Alumni and Student Reunion weekend at his farm near Bela Bela.

In 2014, Shanduka Foundation changes its name to Cyril Ramaphosa Foundation.



In 2015, Cyril Ramaphosa hosts CRET's first alumni and student reunion.



2016 marks the year Adopt-a-School hosts its 10th Back to School Party, raising over R5 million.



In 2017 CRET celebrates 21 years since the award of the very first bursary by Cyril Ramaphosa.

Adopt-a-School Foundation hosts its 10th Back to School Party, raising in excess of R5 million.

Black Umbrellas achieves R1 Billion in combined turnover by its incubator clients.

CRET supports 70 students.

Phembani becomes a bursary donor to CRET.

Adopt-a-School celebrates a 78% average pass rate, with 60.5% of learners achieving bachelor and diploma passes.

CRET celebrates 21 years since the award of the very first bursary by Cyril Ramaphosa.

2017

2016



Black Umbrellas launches NextGen Academy, a business and entrepreneurship development training organisation.

KST celebrates 2016 Free State Matric results with a pass rate of 88.2%, the highest in the country.

2017

Black Umbrellas achieves R2 billion in combined turnover of its small business clients.

2017 - 2018

Over the past 13 years Cyril Ramaphosa Foundation has had a remarkable impact on the people and communities in which it works. Through dedication, collaboration and a commitment to creating positive change, Cyril Ramaphosa Foundation continues to build on its previous achievements to create the South Africa of our dreams.

The Foundation launches the pilot of the Thari Programme for the support of vulnerable women and children.

2017

KST receives R100 million over three years from First Rand Empowerment Foundation to support the sustainability of the model and programmes on instructional leadership and ICT.



2018



Adopt-A-School Foundation celebrates its 15th anniversary

2018



CRET supports 106 students.

KST partners with Anglo American and JET Education to implement its model in over 100 schools in mining communities in the Northern Cape, Mpumalanga and Limpopo over a 5-year period.



Adopt-a-School celebrates its 15th anniversary in 2017.



KST partners with Anglo American and JET Education in 2018 to implement its model in over 100 schools in mining communities.



Mmabatho Maboya is appointed as the Foundation's new CEO in 2018.



In 2018, Donn  Nicol resigns as CEO to take up the position of Special Advisor to the President of the Republic of South Africa.



2018

At the helm of the Foundation since its genesis, CEO Donn  Nicol resigns to take up appointment as Special Advisor to the President of the Republic of South Africa, President Ramaphosa.

All near 150 members of staff, including all regions, come together for the first time for a Team Building Weekend

2018

to build personal and professional relationships, align with the Foundation's shared purpose and cohere the entities to make for a more meaningful difference to the lives of people.



2018

Mmabatho Maboya, Strategy and Partnerships Executive, succeeds as the Foundation's new CEO.



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Cyril Ramaphosa
FOUNDATION

