



Cyril Ramaphosa
FOUNDATION

PROFILE





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CYRIL RAMAPHOSA FOUNDATION

Aligned with the Sustainable Development Goals of the United Nations, the Foundation drives progress in its focus areas through partnership, toward an inclusive and empowered society.

WHO WE ARE

Cyril Ramaphosa Foundation is an independent Public Benefit Organisation that was established in 2004.

The Foundation advances programmes that target socioeconomic challenges in education, small business development, youth development, social cohesion and nation building as well as those affecting women and children.

Aligned with the Sustainable Development Goals of the United Nations, the Foundation drives progress in its focus areas through partnership, toward an inclusive and empowered society.

“
FOSTERING
AN INCLUSIVE,
EMPOWERED SOCIETY



ABOUT

HOW WE WORK

The Foundation harnesses the power of partnerships and collaboration to create and shape solutions to South Africa's developmental challenges. Through its partner entities, the Foundation builds and tests innovative programme models which are then scaled and replicated.

The Foundation provides its partner entities with organisational infrastructure that strengthens programme delivery and provides assurance for their sustainability. This enables the partner entities to deliver on their mandates with strong institutional support, extending the reach of their impact and long-term viability.

“
HARNESS THE POWER
OF PARTNERSHIPS &
COLLABORATION

The Foundation continuously reviews the programmes and interventions for viability and relevance. It enacts a form of philanthropy which seeks to leverage inclusive and holistic development, and then based on their efficiency and effectiveness, take these to scale in collaboration with corporates, Government and civil society.



UNIQUE

WHAT MAKES US UNIQUE



ENHANCED VALUE

Our partner entity programmes traverse an arc of life from basic education, to higher education and training, to entrepreneurship. This offers enhanced value of each of the programmes as well as an integrated development strategy.

MODEL BUILDERS

We are model builders that develop and pilot projects and programmes that respond to global and national development objectives.

RELEVANT

We execute vibrant and dynamic projects and programmes that make a meaningful difference and enable the Foundation to be relevant for generations to come.

PIONEERING

We have a pioneering spirit that enables the Foundation to make things work in challenging circumstances.

REPUTATION

We have a reputation of consistently delivering cost-effective and quality programmes that respond to the needs of beneficiaries and stakeholders



IMPACT

IMPACT

THROUGH PARTNERSHIP



At its inception in 2004, Cyril Ramaphosa Foundation committed to spend R100 million over 10 years to education and enterprise development. By the close of the 2021/2022 financial year, it had contributed R489 million and additionally

leveraged R1.624 billion through its partner entities to programmes that support the development of education, youth, SMEs and vulnerable children and women.



OVER A MILLION
LEARNERS, STUDENTS
& ENTREPRENEURS
HAVE BEEN REACHED

Over a million learners, students and entrepreneurs have been reached through the programmes of the Foundation. This scale of impact has been made possible by the commitment, sustained support and dedication of the Foundation's funding partners and stakeholders.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOAL 17

The United Nations SDG 17 recognises multi-stakeholder partnerships as important vehicles for mobilising and sharing knowledge, expertise, technologies and financial resources to support the achievement of the sustainable development goals. It encourages and promotes effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships



VISION

VISION

To be an innovative and effective agent of social and economic change focused on improving lives and creating opportunities in the communities we serve.

PURPOSE

To foster the development of an inclusive society that is empowered.

OBJECTIVES

STRATEGIC OBJECTIVES



CONTRIBUTE to the developmental needs of education and small business growth.

BUILD and promote effective models for development that can be shared and replicated.

ESTABLISH and maintain a positive reputation as a partner of choice in development and a catalyst of change.

ADVANCE our founder's values on social cohesion and nation-building.

DEVELOP and maintain funding models that will ensure the long-term sustainability and optimal impact of our work.



OUR VALUES

INSPIRATION

We believe in the potential of our country and its people. We are committed to inspire others through our work.

PASSION

We infuse passion and precision in everything we do.

PERFORMANCE

We strive for excellence in performance through teamwork.

INTEGRITY

We are truthful, honest and respectful. We uphold the reputation of Cyril Ramaphosa Foundation in everything we do.

INNOVATION

We are creative and develop innovative solutions to enhance our impact on society.



GOVERNANCE

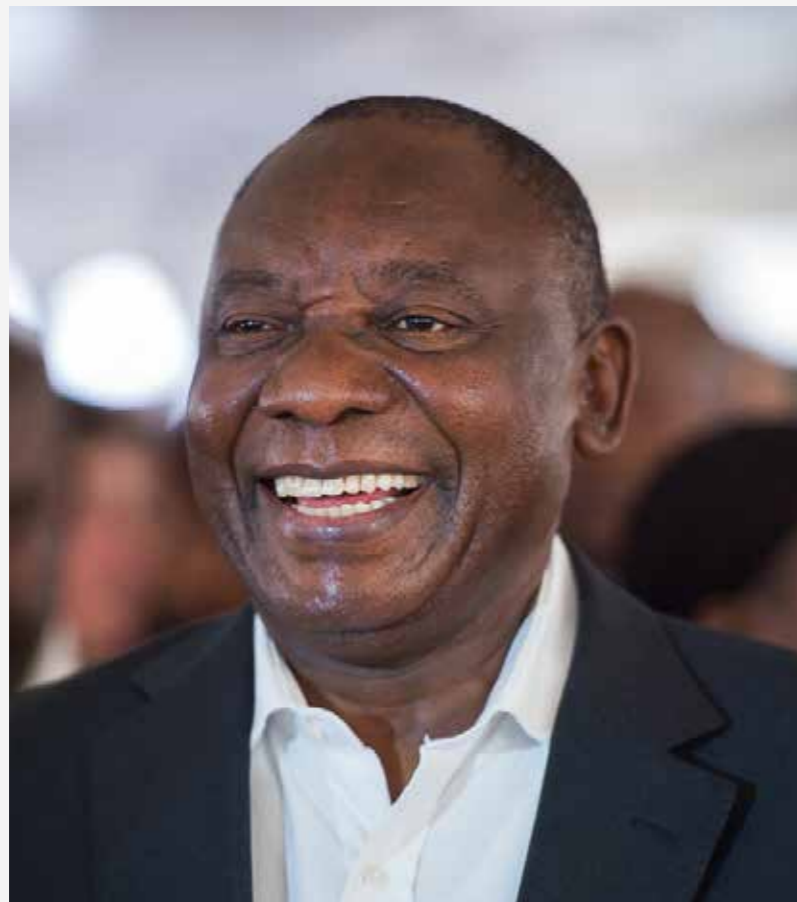
In addition to its strategic role, the Foundation's oversight of its partner entities ensures their sustainability and impact. It provides a transparent, integrated management system for all its initiatives, assuring their good governance and maximising their operational capabilities and performance.

It oversees all finances, guaranteeing their probity, and has a comprehensive system of managerial checks and balances in which there is mutual representation between the partner entities' boards and the Foundation's board to ensure accountability.

The Foundation is governed by a Board of Trustees and is managed by an Executive Committee on which all partner entity executives are represented.

GOVERNANCE

BOARD OF TRUSTEES



PRESIDENT CYRIL RAMAPHOSA
PATRON



DR TSHEPO MOTSEPE
CHAIRPERSON



MS PHUTHI MAHANYELE DABENGWA
DEPUTY CHAIRPERSON



MS MMABATHO MABOJA
CHIEF EXECUTIVE OFFICER



MR RAJENDRAN GOVENDER



MR MATSHELA SESHIBE



DR JAMES MOTLATSI



MS DONNÉ NICOL



MS YVONNE THEMBA



HOW WE
**MAY BE
SUPPORTED**

HELP GROW OUR FUNDING BASE

1.

Donate to Cyril Ramaphosa Foundation's sustainability fund

2.

Donate to the Foundation's partner entities and programmes for programme implementation

3.

Donate in-kind

The Foundation offers attractive B-BBEE partnerships and scorecard points for businesses. As a registered Public Benefit Organisation, it issues Section 18A tax exemption certificates for qualifying donations.





MILESTONES IN OUR JOURNEY

MILESTONES

1996

- From speaking fees earned, Cyril Ramaphosa begins supporting students to attend university

1999

- The Cyril Ramaphosa Education Trust (CRET) is formally established
- Cyril Ramaphosa is contacted by his former primary school in Soweto to donate a fax machine. He is motivated to rally support to address the many needs of township schools.



2001

- Cyril Ramaphosa founds the Shanduka Group, a Black-owned investment company. A 5% shareholding is set aside for two trusts – Fundani, an educational trust, and Mabindu, a small business development trust.



2002

- Adopt-a-School Foundation is officially established by Cyril Ramaphosa and James Motlatsi.



2004

- The Foundation is formally launched with CRET and Adopt-a-School as integral programmes.



2006

- The Foundation provides its first business loan and mentoring of small businesses begins.

MILESTONES

2009

- Adopt-a-School begins to offer its holistic school development model, Whole School Development.
- The Foundation partners with Black Umbrellas and invests R5.2 million to scale the programme.

2011

- Adopt-a-School adopts its 100th school.
- The Foundation is runner up in the Best Social Responsibility category of the Africa Business Awards



2012

- The Foundation wins 2nd place in the CSI category of the Business Times Top 100 Companies survey.
- Black Umbrellas wins the Companies Doing Most for Black Economic Empowerment category in the Professional Management Review (PMR) Awards.

2013

- The Foundation partners with Kagiso Trust to form KST, which signs a matched-funding partnership with the Free State Department of Education to implement Whole School Development at a district level.
- Black Umbrellas wins the Impumelelo Award as Social Entrepreneur of the Year, and is runner-up in the Mail & Guardian Investing in the Future Awards.

2014

- The Foundation celebrates 10 years.
- Cyril Ramaphosa divests from the Shanduka Group and the Shanduka Foundation is constituted as Cyril Ramaphosa Foundation, an independent NPO.
- Black Umbrellas wins the highest international honour, the National Business Incubation Association (NBIA) Randall M. Whaley Incubator of the Year Award presented in Washington, USA.



2016

- Black Umbrella achieves R1 billion in combined turnover by its incubator clients.
- Free State province achieves the highest matric pass rate in the country.



MILESTONES



2017

- Black Umbrellas reaches R2 billion in combined turnover of its small business clients.
- The Foundation launches the pilot of the Thari Programme.
- Free State province achieves the highest matric pass rate for the second year, with Fezile Dabi District the best performing district in the country.



2018

- Fezile Dabi District is the highest performing district in the country for a second year running.
- Donnè Nicol resigns as CEO of the Cyril Ramaphosa Foundation to take up the position of Special Advisor to the President of South Africa
- Mmabatho Maboya is appointed CEO of Cyril Ramaphosa Foundation



2019

- The Foundation celebrates its 15th anniversary, having invested over R359 million and additionally leveraged over R1 billion rand through its partner entities to effect change in education and enterprise development.
- KST has extended its implementation programme by a further five years following a funding partnership with the First Rand Empowerment Fund
- Black Umbrellas is the recipient of the 2019 International Business Innovation Association (InBIA) awards for the second time.
- Free State province achieves the highest matric pass rate.



2020

- President Cyril Ramaphosa becomes Patron of Cyril Ramaphosa Foundation.
- Dr Tshepo Motsepe is appointed Chairperson of Cyril Ramaphosa Foundation
- Motheo District debuts in the top 10 districts in the 2020 NSC examinations.
- Free State province achieves the highest matric pass rate.

2021

- Motheo and Fezile Dabi districts achieve the second and third best matric results nationally.





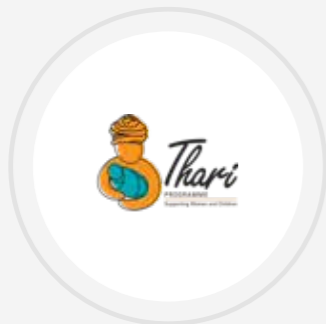
PARTNER ENTITIES

Cyril Ramaphosa Foundation's programmes are implemented through its partner entities. Progress in education and improved livelihoods are influenced by a range of social and economic factors. The models of the Foundation are thus impelled to being ever more holistic, addressing multiple factors that impact on development objectives.

PARTNERS

PARTNER ENTITIES

Cyril Ramaphosa Foundation's programmes are implemented through its partner entities:



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOAL 4

The United Nations sustainable development goal towards 2030 that is relevant to the work of Adopt-a-School, KST and Cyril Ramaphosa Education Trust is:

GOAL 4:

Ensuring inclusive and equitable quality education and promoting lifelong learning.

Education for Sustainable Development (ESD) is an integral element of quality education and a key enabler for sustainable development. The Global Action Programme has identified five priority areas to advance the ESD agenda: policy support, whole-institution approaches, educators, youth, and local communities.



ADOPT-A-SCHOOL

FOUNDATION

Adopt-a-School Foundation is a non-profit organisation that supports the creation and enhancement of a conducive learning and teaching environment in disadvantaged schools.

ADOPT-A-SCHOOL

FOUNDATION



Adopt-a-School implements a Whole School Development model that improves the governance, academic, infrastructural, social and security environment in schools.

Adopt-a-School, in partnership with the private sector, invests in education and works with the Department of Basic Education, service providers, and best practice NGOs to implement long-term solutions to a school's development and educational outcomes.



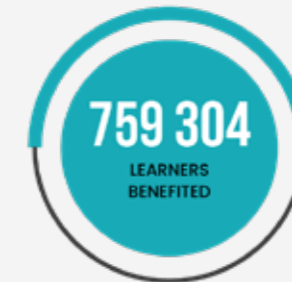
IMPLEMENT LONG-TERM SOLUTIONS TO A SCHOOL'S DEVELOPMENT AND EDUCATIONAL OUTCOMES.





IMPACT RESULTS

AS AT 30 JUNE 2022





KST

KST is a collaboration partnership between Kagiso Trust and Cyril Ramaphosa Foundation that was established in 2013.

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KST is a collaboration partnership between Kagiso Trust and Cyril Ramaphosa Foundation that was established in 2013.

KST leverages the strategic, technical and best practices of Kagiso Trust's and Cyril Ramaphosa Foundation's respective Whole School Development programmes to address school infrastructure, curriculum support, social welfare and school leadership on a district-wide basis.

The pilot programme was implemented on a match-funded basis with the Free State Department of Education at all schools in the Fezile Dabi district and at select schools in the Botshabelo and Thaba N'chu municipalities in the Moehe district.

The KST model is currently being rolled out in partnership with the Anglo-American School Advancement Programme at 110 additional schools in Mpumalanga, Limpopo and the Northern Cape.



KST ADDRESSES SCHOOL INFRASTRUCTURE, CURRICULUM SUPPORT, SOCIAL WELFARE & SCHOOL LEADERSHIP ON A DISTRICT-WIDE BASIS.



CHANGE

THEORY OF CHANGE



EDUCATORS

If the educator is capacitated through professional development & training



INFRASTRUCTURE

The school environment is improved through investment in infrastructure, curriculum development and leadership support



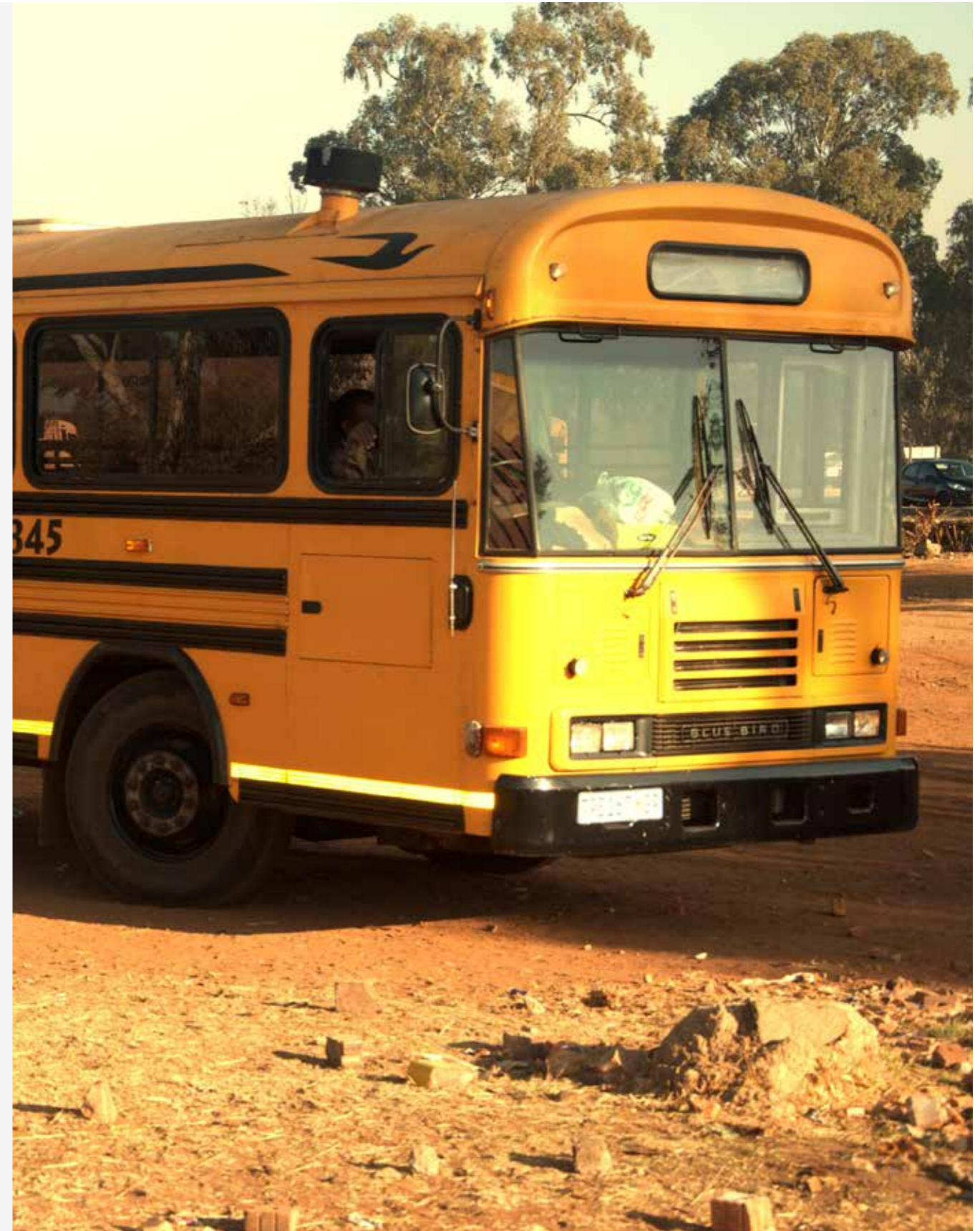
SUPPORT

The district office is strengthened to better support the schooling system



PERFORMANCE

We expect to see a significant improvement in learner performance that is sustainable





IMPACT RESULTS

AS AT 30 JUNE 2022





THARI

PROGRAMME

Thari's goal is to strengthen the school community by creating a safe and empowering environment that is free from violence, academically effective, inclusive, gender sensitive and that promotes health and well-being for all.

THARI

THARI PROGRAMME

The Thari Programme for the support of women and children was launched in 2017 to address socioeconomic challenges that affect learners and impact learning outcomes.

The pilot project is implemented by the Foundation's partner entity, Adopt-a-School, in school communities in Botshabelo in the Free State and Diepsloot in Gauteng.

Thari's goal is to strengthen the school community by creating a safe and empowering environment that is free from violence, academically effective, inclusive, gender sensitive and that promotes health and well-being for all.



CREATING A SAFE AND EMPOWERING ENVIRONMENT, FREE FROM VIOLENCE, ACADEMICALLY EFFECTIVE, INCLUSIVE, GENDER SENSITIVE AND THAT PROMOTES HEALTH AND WELL-BEING FOR ALL.

THE THARI PROGRAMME RESTS ON

THREE PILLARS

1

psychosocial support for women and children.

2

Safe Parks for vulnerable children, youth and women.

3

Multi-sectoral local community forums.



The programme was developed in response to a variety of community challenges that impacted on learning outcomes:

- Gangsterism among children and adults.
- Alcohol and substance abuse
- Teenage pregnancies;
- Dysfunctional families and high prevalence of Gender-based Violence
- Orphans and child-headed households.

PILLARS

THARI PROGRAMME'S STRATEGIC PILLARS



PSYCHOSOCIAL SUPPORT SERVICES

- Through the services of Youth and Child Care Workers.
- To address emotional problems, sexual abuse, neglect, other forms of abuse and poverty related issues.



SAFE PARKS

- A therapeutic space for vulnerable children requiring psychosocial support services and a safe after-care facility.
- To address the lack of interest, lack of discipline and absenteeism through recreational facilities and life skills programmes at the Safe Park.



MULTI-SECTORAL MODEL

- A harmonised approach to address social factors that make women and children vulnerable, especially gender-based violence.
- To address gangs, substance abuse and bullying through dialogue sessions in collaboration with multi-sectoral forums.



CHANGE

THEORY OF CHANGE

The Thari Programme's Theory of Change outlines the goal of the programme, (including both the long term and intermediate outcomes), how they will be achieved through the selected model, core activities, interventions, knowledge and change indicators.



ULTIMATE GOAL

Strengthen the school community by creating a safe and empowering environment that is free from violence, academically effective, inclusive, gender sensitive, and promote health and wellbeing for all.

LONG TERM OUTCOMES

An empowered school community with access to services, and a safe school.

INTERMEDIATE OUTCOMES

Psychosocial well-being and resilient children, and school accessing child protection services.

KNOWLEDGE & CHANGE INDICATORS

Change in knowledge, attitude practices and behaviour; knowledge of child protection services; and functional forums.

INTERVENTIONS

Psychosocial support; community mapping of child protection services; mobilisation, advocacy, campaigns; and training of forums and NGOs.

CORE ACTIVITIES

School participation; creating a safe environment; capacity building; establishment of forums; identification of children in need.



PROGRAMME ASSUMPTIONS:

- The school community is able to access psychosocial support services.
- Teachers will actively refer children who need support.
- Primary caregivers (parents) and children are willing and able to participate in full case intervention.
- Community is able and willing to support the school in ensuring a safe environment.
- Increased community knowledge leads to behavioural change.

IDENTIFIED PROBLEMS

- High level of gangsterism among children and adults in the community;
- High level of alcohol and substance abuse;
- High level of teenage pregnancies;
- Disorganised families and high prevalence of Gender -Based Violence
- High numbers of orphans and child-headed families.

PARTNERS

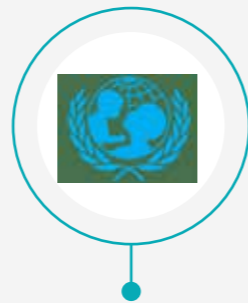
THARI PARTNERS WITH SPECIALISTS



Department of Basic Education Psychosocial and Social Inclusion and Partnerships in Education
(provincial and national Level)



Department of Education School Safety Unit
(provincial and national Level)



UNICEF Social Policy and Child Protection Unit



Department of Social Development
(provincial and national Level)



South African Police Services



Department of Health



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOAL 5 & 16

The United Nations sustainable development goals towards 2030 that is specifically relevant to the work of the Thari Programme and of cross-cutting relevance to all the Foundation's programmes are:

GOAL 5: Striving for gender equality and the empowerment of women and girls.

Women suffer from lack of access to decent work and face occupational segregation and gender wage gaps. In many situations, they are denied access to basic education and health care and are victims of violence and discrimination. They are under-represented in political and economic decision-making processes.

GOAL 16: Promoting peace and justice.

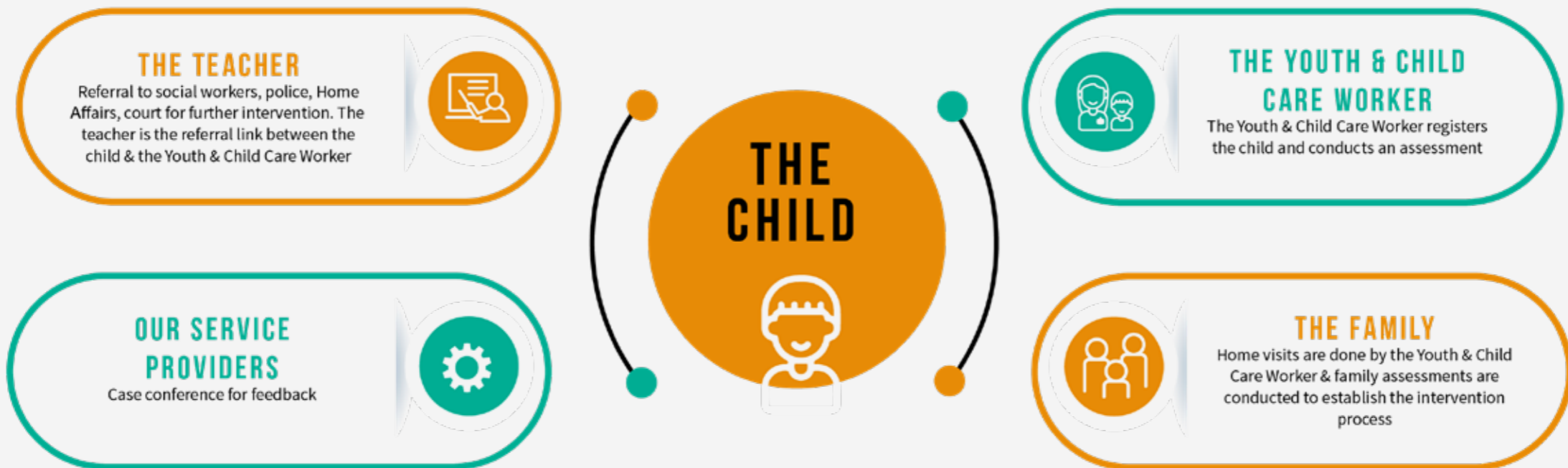
Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels. A specific target of this goal is to end all forms of violence against children and to realise the right of every child to live free from fear, neglect, abuse and exploitation.

SUPPORT

PSYCHOSOCIAL SUPPORT CIRCLE OF CARE



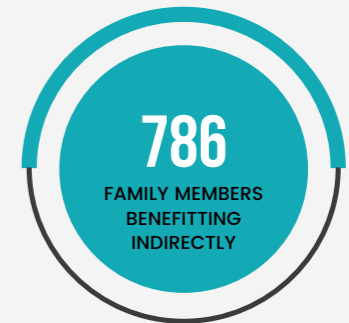
THE THARI PROGRAMME FOR
THE SUPPORT OF WOMEN
AND CHILDREN





IMPACT RESULTS

AS AT 30 JUNE 2022





Cyril Ramaphosa
EDUCATION TRUST

CYRIL RAMAPHOSA

EDUCATION TRUST

Cyril Ramaphosa Education Trust (CRET) implements a holistic bursary support and youth development programme.

CRET

Cyril Ramaphosa Education Trust (CRET) implements a holistic bursary support and youth development programme.

Students from disadvantaged backgrounds are supported for higher education study and vocational training. The support is based on the potential of candidates and not just academic performance.



In partnership with corporate sponsors, CRET provides:

- Financial support, including a personal allowance
- Academic support that includes tuition, accommodation, books and stationery
- Mentorship and psychosocial support
- Career guidance, work-readiness development (including driver training), and work experience opportunities.

Holistic student support is vital to ensure the successful completion of studies and the social and economic return on investment by bursary providers.

“
**HOLISTIC STUDENT
SUPPORT IS VITAL**

OBJECTIVES

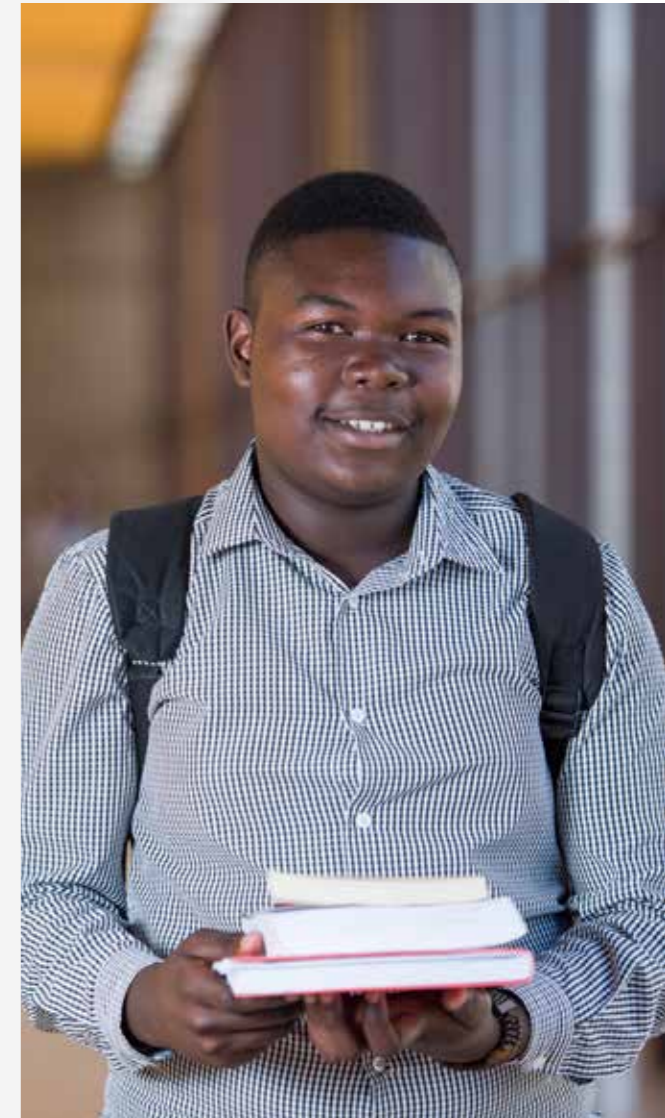
To support deserving, disadvantaged students by providing bursaries to further their education at a tertiary level.

To identify and recruit candidates that display potential and overall leadership qualities, as opposed to only academic excellence.

To support and develop CRET beneficiaries to become responsible, caring leaders and achievers in society.

To continue to grow support for the programme through collaborations with partners and sponsors.

To promote scarce skills, technical and vocational education, and entrepreneurship as career choices.

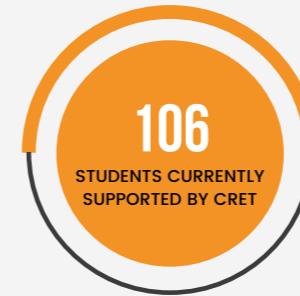
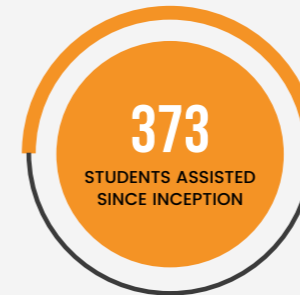




IMPACT

IMPACT RESULTS

AS AT 30 JUNE 2022





Black
Umbrellas*

BLACK UMBRELLAS

Black Umbrellas is a business development support organisation that implements an enterprise and supplier development incubation programme in partnership with entrepreneurs, investors and communities to drive inclusive economic participation.

UMBRELLAS

BLACK UMBRELLAS



“
**BLACK UMBRELLAS IS A
BUSINESS DEVELOPMENT
SUPPORT ORGANISATION**

Black Umbrellas is a business development support organisation that implements an enterprise and supplier development incubation programme in partnership with entrepreneurs, investors and communities to drive inclusive economic participation.

The programme develops small businesses to a level where they can gain meaningful access to procurement, finance and networks. The programmes and platforms are available

“

DEVELOPS BUSINESSES TO A LEVEL WHERE THEY ARE **SUPPLY CHAIN AND FINANCE READY.**

to any business at any stage of development, but the primary enabler is the Enterprise and Supplier Development requirements of the B-BBEE Codes of Good Practice.

Black Umbrellas' Enterprise Development Programme develops businesses to a level where they are supply chain and finance ready.



With a virtual incubation offering and a physical presence in the Eastern Cape, Gauteng and KwaZulu-Natal, Black Umbrellas:

- Provides a structured business development programme, using its footprint of co-working spaces, support offices and a virtual incubation platform
- Ensures entrepreneurs are afforded the expertise, support and resources to create the important foundations to achieve sustainable businesses
- Provides support to 100% Black-owned businesses which are unable to afford the business development programmes

THE PROGRAMME

A DIGITAL VIRTUAL INCUBATION PLATFORM

- Application
- Prospect Screener
- Interview
- Selection

A DIGITAL VIRTUAL INCUBATION PLATFORM

- E-learning
- Business Coaching
- Business Model Canvas
- Business Plan & Pitch
- Accounting services

BUSINESS READINESS PROGRAMME (9 MONTHS)

- E-learning
- Business Coaching
- Business Model Canvas
- Business Plan & Pitch
- Accounting services



ACCELERATOR PROGRAMME

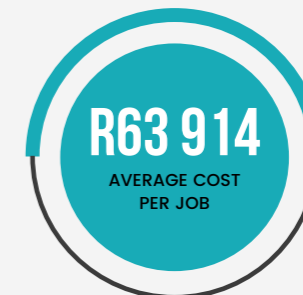
Supports high-growth enterprises with the potential to scale-up and create jobs. Development offerings include:

- Master classes
- Access to an executive business coach
- Procurement, finance and networking opportunities



IMPACT RESULTS

AS AT 30 JUNE 2022





UNITED NATIONS SUSTAINABLE
DEVELOPMENT GOALS 1 AND 8

The United Nations sustainable development goals towards 2025 that is relevant to the work of Black Umbrellas is:

GOAL 1:

Ending poverty in all its forms.

Priority actions include

:

Improving access to sustainable livelihoods, entrepreneurial opportunities and productive resources;

GOAL 8:

Promoting sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all.

Decent work, employment creation, social protection, rights at work and social dialogue are integral to the 2030 Agenda for Sustainable Development. The UN's Agenda 21 identifies the need to strengthen employment and income-generating programmes as tools to eradicate poverty.



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Cyril Ramaphosa
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